

# The Most “Child-Friendly” Businesses in Fresno County



“Our owner encourages every employee to put family first and created an environment that allows each of us to have our kids here at the workplace anytime.”

- **Melissa Taylor**



“I’m able to take breaks to pick up my children from school and bring them with me while I supervise at night. It’s great knowing my kids are safe and within sight.”

- **Yvonne Pilar Mora**



“Flexible work hours made it possible for me to make every one of my wife’s prenatal checkups - and the two weeks of paid paternity leave helped me to bond with my newborn son.”

- **Aaron McAfee**



“Granville Homes treats employees like family by offering child-friendly benefits like covering some childcare costs and offering flexible work schedules.”

- **Richele Kleiser**



**First 5 Fresno County salutes companies that support their parent-employees in nurturing the growth of their children and balancing the demands of home and work life. We believe companies should strive to have a child-friendly work culture which could incorporate:**

- Employees working non-traditional hours due to family needs
  - Providing space and time for new moms to pump
- Allowing flexibility in returning to work after the birth of a child
- Offering an on-site child care center or contributing to child care costs
  - Allowing employees to bring children to work, if needed

**For more information on being child-friendly visit [first5fresno.org](http://first5fresno.org)**

“Policies like flextime options, job sharing, and the recently added two paid leave sessions for parent teacher conferences help ensure our children do well in school.”

- **Dr. Michele Cantwell-Copher**



## We are proud to recognize other Child-Friendly Business Nominees:

ABC30/KFSN-TV • Aces • Association For Play Therapy • Auspice Home Care Solutions • California Arts Academy • Caltrans  
Central California Faculty Medical Group • Central Valley Indian Health • Clear Channel Radio • Clovis Caster And Wheel, Inc.  
Comcast Cable • Contours • Darden Architects, Inc. • Dr. Perry Wong D.D.S. • Duncan Enterprises • Educational Employees Credit Union  
EMQ FamiliesFirst Inc. • Fresno Barrios Unidos • Fresno Body Works • Gerald Pieroni, D.D.S. • Grand Occasions Catering & Banquets  
Gray Lift, Inc. • HandsOn Central California • Healthcomp, Inc. • Intervally Insurance • KBIF/KIRV Radio • KYJO Enterprises, Inc.  
M S Fire Protection, Inc. • Mayfield & Leath • Memorial United Methodist Church • Mercari Inc. DBA Unishippers • Meridian Nut  
National University • Pacific Atlantic Brokerage • Provost & Pritchard Consulting Group • Reading and Beyond  
Robert Boro Landscape Architect • Silkroad Gallery • Tay Program/Turning Point • The Boyd Company Realtors • The Business Journal  
U.M.C Pharmacy • United Valley Insurance Agency • Valley Network Solutions • Warner Co. Jewelers • WECO Supply  
Wilson Preschool • World Handcrafts/Mennonite Quilt Center • Xcelerate Fitness

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