

# WHEN FAMILY COMES FIRST, BUSINESSES PROSPER

Congratulations to the 2016



## Child-Friendly Business AWARD WINNERS

The Child-Friendly Business Awards honor companies that help their parent employees achieve a healthy work/home balance. Child-Friendly Businesses may offer:

- Flexible work schedules
- Breastfeeding friendly spaces
- Extended parental leave
- On-site or paid child care benefits
- The option to work from home



"Not only are children welcome in the workplace, but you can find toys and a quiet room for them to play while mom or dad completes the day's tasks."

– Katelen Weisenberger, Employee



"Because my kids are welcome, loved, and cared for by everyone, I am happier and more productive."

– Emily Dull, Employee



"The heads of the company allow employees to bring their children to work when needed, give employees the option to work from home with written consent, and include employees' families in agency-sponsored events."

– Erica Reed, Employee



"Comcast practices a top down approach to balance work and family, offering a dedicated nurse practitioner, a maternity management program, adoption assistance, a dependent care flex spending account, and discounts for family-friendly events and entertainment."

– Nicole Reeves, Employee



"It is common to see a child in an empty office doing homework, an employee returning to work with their child, or an employee walking around the office with their child, usually introducing him/her to everyone, as we all are excited to meet everyone's precious little ones."

– Dianna Cooper, Employee



For more information, visit [www.first5fresno.org](http://www.first5fresno.org)

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