



Date: March 2, 2021
To: Interested Individuals/Agencies
From: First 5 Fresno County
Re: **Request for Quotations (RFQ) -Equity, Justice and Anti-Racism Training for Regional Childcare Quality Improvement Partners**

ABOUT FIRST 5 FRESNO COUNTY

At First 5 Fresno County (F5FC), we know that children thrive when their families thrive. Our charge is to strengthen the early childhood system of care, so we deliver on the promise of a brighter future for all of Fresno County. The First 5 Fresno County Commission (the Commission) was created in 1998 when voters passed Proposition 10, which added a 50-cent sales tax to every pack of cigarettes or tobacco product sold in California. The State of California collects the money and distributes it to each county based on birthrate. The Commission is responsible for developing a strategic plan to guide local funding decisions that are consistent with the purpose of Proposition 10, which is to promote, support and improve the early development of children from the prenatal stage to five years of age.

ABOUT THE REGION 5 IMPACT HUB

F5FC serves as the lead fiscal agent for a region of an initiative called Improve and Maximize Programs so All Children Thrive (IMPACT) Hub also known as the IMPACT Hub or the Hub. As a component of the Quality Counts California system, the purpose of the Hub is to strengthen the early learning and care system to support young children and their families across the region. Region 5 of the IMPACT Hub is composed of First 5 agencies and County Offices of Education from the following counties: Fresno, Mariposa, Madera, Merced, Kern, Kings and Tulare.

The Hub is dedicated to supporting all children and their families, and is committed to the following:

All children have the right to equitable learning opportunities that help them achieve their full potential as engaged learners and valued members of society. Thus, all early childhood educators have a professional obligation to advance equity. They can do this best when they are effectively supported by the early learning settings in which they work and when they and their wider communities embrace diversity and full inclusion as strengths, uphold fundamental principles of fairness and justice, and work to eliminate structural inequities that limit equitable learning opportunities. (NAEYC Equity Position Statement, 2019, p.1)

REQUEST FOR QUOTATIONS INTENT

On behalf of the Region 5 Hub, F5FC is seeking **quotes** from qualified individuals/agencies to provide **an equity, justice and anti-racism training** to the Region 5 Hub partners. In particular, the training should provide strategies and practice in **leading/engaging in critical dialogue to advance equity and anti-racism** within the Region's organizations and communities. We recognize this is one small step of many to come as the Hub works toward an equitable early learning and care system for all.

SCOPE OF WORK

The selected contractor will provide an interactive, **virtual training for approximately 20-30** early learning partners from the Region 5 Hub **focused on facilitating conversations around equity (including race, language, and inclusion equity) to confront inequities and drive meaningful change** within ourselves as individuals, our organizations, and communities.

The ideal training will:

1. Provide participants with a foundational and deeper understanding of equity as it relates to history, culture, race, language and ability, particularly in the context of the early learning and care system (e.g. a shared understanding of language and concepts, recognizing barriers to equity in and outside of the early learning sector, etc.).
2. Present practical strategies, tools, and action steps for leading and engaging in dialogue around equity with community partners that lead to advancing equity within our region's organizations and communities.
3. Provide opportunities for group interaction, reflection, and discussion.

Quotes should be submitted based **on a minimum of one and a maximum of three training session(s)**, at **no more than four hours** per training session set to take place **virtually** between **April and June 2021**.

ANTICIPATED TIMELINE

Release of RFQ	March 2, 2021
RFQ Submission Deadline	March 16, 2021
Notification to Applicants	March 31, 2021

SUBMISSION REQUIREMENTS

The quotation must include the following requirements:

1. Contact person's name, title, email address, and phone number.
2. Brief description of relevant experience and capacity to provide the requested training(s).
3. Brief description of the goals and format of the proposed training(s) (including time/length).
4. Budget breakdown (itemized) showing all costs associated with proposed training(s).

SUBMISSION INSTRUCTIONS

Quotes must be submitted via e-mail to funding@first5fresno.org by **Tuesday, March 16, 2021**. Any questions regarding the Request for Quotations must be submitted via e-mail to funding@first5fresno.org with the subject line: "Question RFQ- Equity, Justice and Anti-Racism Training."